

SACPCMP

ROUTE TO REGISTRATION

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AGENDA

Background to the formation of CBE and SACPCMP

Review of Acts and the responsibilities and requirements for the Registered Professionals

- Act 43 of 2000 CBE (Council for the Built Environment)
- Act 48 of 2000 SACPCMP (South African Council for the Project and Construction Management Professions)
- Act 38 of 2000 CIDB (Construction Industry Development Board)
- Act 85 of 1993 Occupational Health and Safety Act
- Construction Regulations of 2014 & 2024 as amended and Appointments

The Professional Registration process and requirements in terms of qualifications and experience

Recognition of Prior Learning (RPL) requirements and process

Professional Registration Criteria and Documents

- CPD requirements
- Voluntary Association requirements
- CV
- Project Profile
- Eligibility Assessment
- Certificates and evidential documents to be certified and included

Preparing for the Professional Interview

Post registration requirements specifically CPD requirements

Submission Windows

Questions

BACKGROUND

- Of paramount importance is that the Government recognises that the Built Environment is a National Asset.
- History
 - 1994 Birth of New South Africa
 - 1996 Government approached Industry and requested a structure that could accommodate restructuring of the Industry to accommodate Construction in the new democratic South Africa.
 - Industry tried but were unable to provide a structure which accommodated transition of the Industry, Empowerment, recognition and upliftment of the Smaller Contractors, etc.
- Thus, Government in 2000 introduced:
 - i. CIDB Act 38
 - ii. CBE Act 43
 - iii. SACPCMP Act 48 of 2000
- These Acts ensure that the Built Environment provides protection of the General Public to ensure the service is fit for purpose and that is why any member of the General Public can apply to be on the Council.
- In addition to the protection Government wanted to ensure consistency of Competence within the Built Environment.

BACKGROUND

- The Minister of the Department of Public Works and Infrastructure (DPWI) is the Executive Authority of all the councils within the Built Environment including the SACPCMP.
- The Built Environment refers to the functional area within which Registered Persons practice and includes all structures that are planned and/or erected above or underground, as well as the land utilised for the purpose and supporting infrastructure.
- The Council for the Built Environment (CBE) and the SACPCMP Acts enjoin the entities to work in concert in respect of the SACPCMP's 13 mandates (administrative functions), alongside the eight mandates of the CBE for a sustainable Built Environment
- Each Council is represented by DPWI, Industry and General Public Representation

BACKGROUND

- The SACPCMP was established to regulate and promote specific Built Environment Management Professions and is a juristic person established by the Project and Construction Management Professions Act (Act No.48 of 2000):

Mandate “to provide for the registration of professionals, candidates and specified categories in the project and construction management professions; to provide for the regulation of the relationship between the South African Council for the Project and Construction Management Professions and the Council for the Built Environment; and to provide for matters connected therewith”.

- The Council is further tasked with the protection of public interest, which is achieved by ensuring suitably qualified and registered professionals in specific Built Environment Management Professions in South Africa through promoting and enforcing high standards of professional ethics and conduct within the Built Environment.

**SACPCMP ROAD TO PROFESSIONAL
REGISTRATION:
PROGRAMME & REQUIREMENTS**

KEY QUESTIONS before we start?

- In the last few years have you been acting in a Construction Management or Project Management role independent of any Engineering role?
- Do you want to be a Construction Project Manager/ Construction Manager?

Categories of Registration

Professionals

Professional Construction Manager (Pr.CM)

Professional Construction Project Manager(Pr.CPM)

Specified Categories

Professional Construction Mentor (PrCMentor)

Construction Mentor (CMentor)

Professional Construction Health and Safety Agent (PrCHSA)

Construction Health and Safety Manager (CHSM)

Construction Health and Safety Officer (CHSO)

Professional Building Inspector (PrBInsp)

Certified Building Inspector (CBInsp)

Candidates

Furthermore, the Council confers Candidate designations as follows:

Candidate Construction Project Manager (Can CPM)

Candidate Construction Manager (Can CM)

Candidate Construction Health and Safety Agent (Can CHSA)

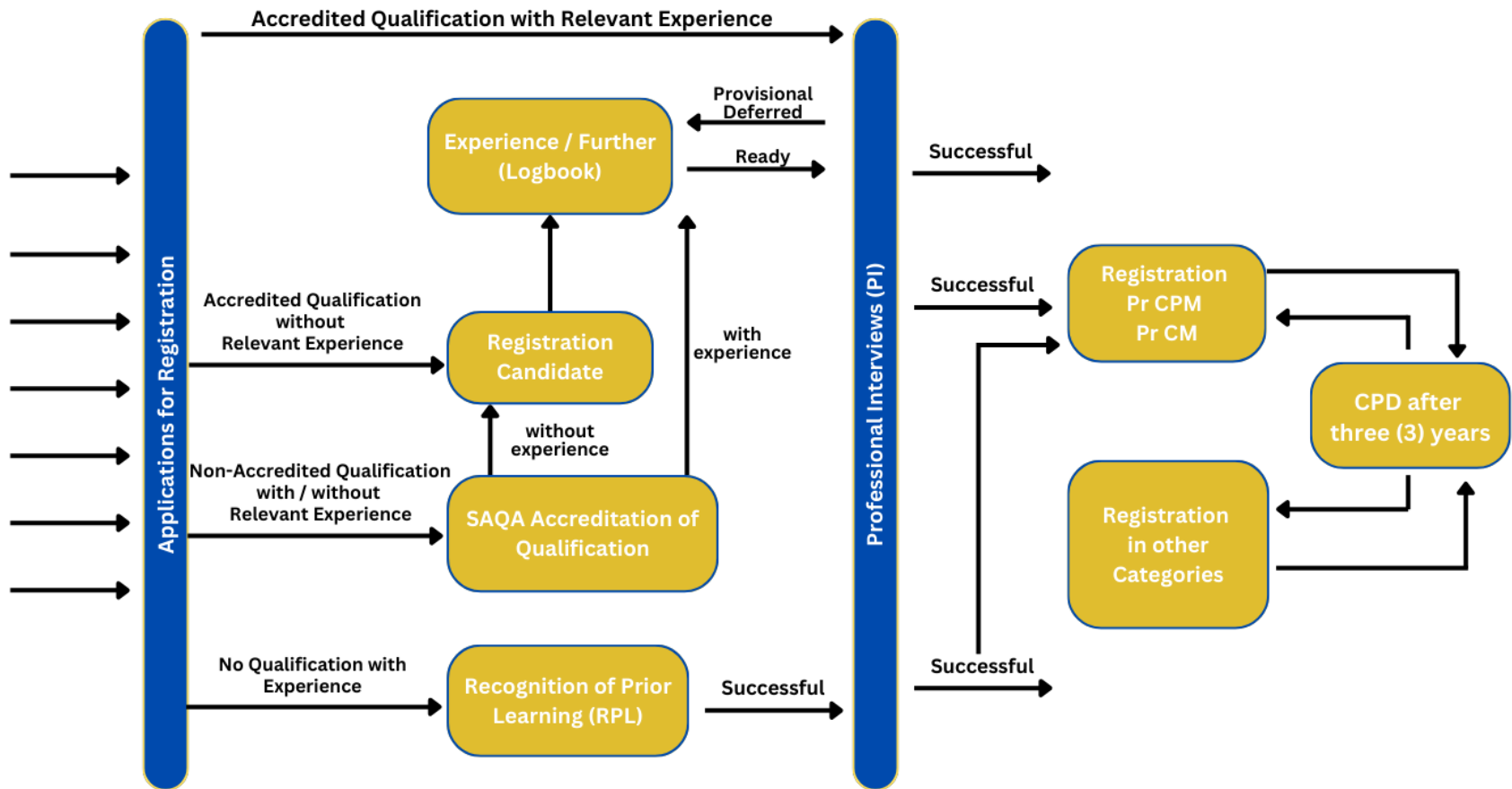
Candidate Construction Health and Safety Officer (Can CHSO)

Candidate Construction Health and Safety Manager (Can CHSM)

Candidate Professional Building Inspector (Can PrBInsp)

Candidate Certified Building Inspector (Can CBInsp)

SACPCMP Routes to Registration



Roles of Construction Project Manager and Construction Manager

The main difference between a construction manager and a construction project manager is the level of authority and the scope of their responsibilities:

Construction Manager

Focuses on the construction process, ensuring that the building meets time, standards and budgets. They oversee daily site activities, manage subcontractors, and ensure safety and quality etc of the construction. In terms of the project stages, they are involved in stages 4 to 6

Construction Project Manager

Oversees the entire project, from initiation to close out. They are responsible for the project's overall planning, execution, and closure. They also handle administrative tasks, such as marketing and meetings. They may have a broader skill set than construction managers, including project management methodologies, financial acumen, and risk management. In terms of the project stages, they manage stages 1 to 6

Construction Project Management EXPERIENCE AND KNOWLEDGE requirements

- Professional Construction Project Manager is responsible for managing the project through the 6 development stages:
 - i. Stage 1: Initiation
 - ii. Stage 2: Concept and Feasibility
 - iii. Stage 3: Design Development
 - iv. Stage 4: Procurement and Documentation
 - v. Stage 5: Construction
 - vi. Stage 6: Close Out
- The 10 knowledge areas and their associated deliverables and relationship with the project stages
- Have acted as the Project Manager, Managing the Design Team (Principal Consultant) and Appointed to Manage the construction contract on behalf of the Employer (Principal Agent or equivalent).
- Have the competencies and experience requirements as detailed in the Identification of Work in Act 48 of 2000

Construction Management EXPERIENCE AND KNOWLEDGE requirements

- The Professional Construction Manager:
 - i. Stage 3: Design Development (advising on constructability)
 - ii. Stage 4: Procurement and Documentation
 - iii. Stage 5: Construction
 - iv. Stage 6: Close Out
- The 10 knowledge areas and their associated deliverables and relationship with the project stages
- A Construction Manager (PrCM) manages the requirements of the construction of the project and can be involved from stage 3 however their primary role is focused on Stages 5 & 6
- Have the competencies and experience requirements as detailed in the Identification of Work in Act 48 of 2000

Registration CRITERIA: CANDIDATE

Candidate Construction Project Manager:

No.	Requirement	Description	Status
a)	Qualification Requirements	Ⓟ BSc Hons Construction Management NQF Level 8	SACPCMP <i>Accredited (including accredited and phased out HEQSF non-aligned qualifications obtained before May 2024)</i>
		Ⓟ Advanced Diploma in Construction Management NQF Level 8	
		Ⓟ Post-graduate Diploma in Construction Management (NQF Level 8)	
		Ⓟ Bachelors of the Built Environment Honours in Construction Studies (NQF Level 8)	
		Ⓟ BSc Hons in Construction Project Management (NQF Level 8)	
		Ⓟ An Equivalent Built Environment Qualification on the Recognition List (Annexure A) at NQF Level 8	Subjected to educational evaluation
b)	Years of experience requirement	At least six (6) months of work experience as part of studies	

All foreign applicants are required to practice locally for a minimum period of 12 calendar months before attaining accreditation.

Registration CRITERIA: CANDIDATE

Candidate Construction Manager :

No.	Requirement	Description	Status
a)	Qualification Requirements	<ul style="list-style-type: none"> ⌚ BSc Hons Construction Management (NQF Level 7) ⌚ Advanced Diploma in Construction Management (NQF Level 7) ⌚ Post-graduate Diploma in Construction Management (NQF Level 7) ⌚ Bachelors of the Built Environment Honours in Construction Studies (NQF Level 7) ⌚ BSc Hons in Construction Project Management (NQF Level 7) 	<p>SACPCMP</p> <p><i>Accredited (including accredited and phased out HEQSF non-aligned qualifications obtained before May 2024)</i></p>
		<ul style="list-style-type: none"> ⌚ An Equivalent Built Environment Qualification on the Recognition List (Annexure A) at NQF Level 7 	<p>Subjected to educational evaluation</p>
b)	Years of experience requirement	At least six (6) months of work experience as part of studies	

All foreign applicants are required to practice locally for a minimum period of 12 calendar months before attaining accreditation.

Requirement to be Fulfilled by Registered candidates

Maintaining a logbook throughout the entire candidature period.

Submit logbook yearly/annually.

Work under the supervision of a Mentor.

The Mentor must be a registered Professional with SACPCMP in the category the candidate is registered in.

Failure to submit logbook annually

Failure to understand the need to submit logbook annually

Candidates not being properly mentored

Difficulties in securing the services of a mentor

Lack of adequate support from the employer

Lack of exposure in all of the competencies required

Challenges generally inhibiting candidates to upgrade to professional status

Provision has been made for applicants who do not have the relevant formal qualification but have some substantial knowledge and experience in the field of Construction Project Management and Construction Management to go through the RPL process.

The process is as follows

Applicant submits Eligibility Application for RPL Programme

Once application approved the Applicant produces Portfolio of Evidence which is submitted for Assessment.

Once the Assessment of the POE is approved the Applicant will attend an Oral Assessment Interview

Once the Applicant passes the Oral Assessment they will be given a qualification equivalent which enable them to apply for Professional Registration completing the required documents and the Professional Interview

Recognition of Prior Learning (RPL)

Professional Construction Manager :

PROFESSIONAL REGISTRATION: CRITERIA

No.	Requirement	Description	Status
a)	Qualification Requirements	⌚ BSc Hons Construction Management (NQF Level 7)	SACPCMP <i>Accredited (including accredited and phased out HEQSF non-aligned qualifications obtained before May 2024)</i>
⌚ Advanced Diploma in Construction Management (NQF Level 7)			
⌚ Post-graduate Diploma in Construction Management (NQF Level 7)			
⌚ Bachelors of the Built Environment Honours in Construction Studies (NQF Level 7)			
⌚ BSc Hons in Construction Project Management (NQF Level 7)			
⌚ RPL certificate			
⌚ An Equivalent Built Environment Qualification on the Recognition List (Annexure A) at NQF Level 7		Subjected to educational evaluation	
b)	Years of experience requirement	Minimum of four (4) years post-graduation relevant practical experience.	

All foreign applicants are required to practice locally for a minimum period of 12 calendar months before attaining accreditation.

Professional Construction Project Manager:

PROFESSIONAL Registration: CRITERIA

No.	Requirement	Description	Status
a)	Qualification Requirements	<ul style="list-style-type: none"> ⌚ BSc Hons Construction Management NQF Level 8 ⌚ Advanced Diploma in Construction Management NQF Level 8 ⌚ Post-graduate Diploma in Construction Management (NQF Level 8) ⌚ Bachelors of the Built Environment Honours in Construction Studies (NQF Level 8) ⌚ BSc Hons in Construction Project Management (NQF Level 8) ⌚ RPL certificate ⌚ An Equivalent Built Environment Qualification on the Recognition List (Annexure A) at NQF Level 8 	<p>SACPCMP</p> <p><i>Accredited (including accredited and phased out HEQSF non-aligned qualifications obtained before May 2024)</i></p> <p>Subjected to educational evaluation</p>
b)	Years of experience requirement	Minimum of four (4) years post-graduation relevant practical experience.	

All foreign applicants are required to practice locally for a minimum period of 12 calendar months before attaining accreditation.

Non-SACPCMP-accredited qualifications which are recognised for the purpose of registration are listed below:

NO.	QUALIFICATION
1.	Bachelor of Engineering (Civil, Electrical, Mechanical)
2.	Bachelor of Science in Engineering (Civil, Electrical, Mechanical)
3.	Advanced Diploma (Civil, Electrical, Mechanical)
4.	BTech Engineering
5.	Bachelor of Architecture
6.	Bachelor of Science in Architecture
7.	Advanced Diploma in Architecture
8.	BTech Architecture
9.	Advanced Diploma Quantity Surveying
10.	BTech Quantity Surveying
11.	Bachelor of Construction Quantity Surveying
12.	Bachelor of Science Quantity Surveying
13.	Bachelor of Science Honours in Property Development in Construction Management
14.	Bachelor of Land and Property Development Management Honours: Housing (obtained before 2022-12-31)
15.	Occupational Certificate: Safety, Health and Quality Practitioner (Occupational Health and Safety Practitioner)
16.	National Occupational Certificate: Occupational Health and Safety Officer
17.	Higher Occupational Certificate: Occupational Health and Safety Practitioner
18.	Advanced Diploma in Environmental Management
19.	Bachelor of Arts in Disaster and Safety Management (with Construction Safety Electives)
20.	Diploma in Safety Management
21.	Advanced Diploma in Safety Management
22.	Bachelor of Technology: Safety Management
23.	BCom Operational Risk Management

PROFESSIONAL REGISTRATION: List of Recognised Qualifications (Annexure A)

**PROFESSIONAL
REGISTRATION:
Core Knowledge
Requirements for
Educational
Qualifications
(Annexure B)**

Project and Construction Management

1.	Communication Management and Team Building
2.	Programming and Scheduling
3.	Procurement and Tendering
4.	Contracts and Project Administration
5.	Risk Management
6.	Quality Management
7.	Feasibility Analysis, Project Cost Control and Appraisal (only applicable for PrCPM applicants)
8.	Stakeholder, Integration and Communication Management
9.	Construction Health and Safety Management
10.	Conflict/ Dispute Resolution and Management
11.	Cost Management
12.	Sustainable Construction and Management
13.	Site Management
14.	Construction Technology, Innovation and Data Management

PROFESSIONAL REGISTRATION: Initial Professional Development Modules (IPDM) (Annexure C)

A. COMPULSORY MODULE FOR ALL REGISTRATION CATEGORIES:

Professional Practice and Ethics in Construction
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Mentorship in Professional Practice

B. INITIAL PROFESSIONAL DEVELOPMENT MODULES (IPDM) PER CATEGORY:

i. Professional Construction Project Manager

Project Management Institute's Construction Professional in Built Environment Projects (PMI – CP)

	Modules
1	Built Environment Project Communication Pro
2	Scope and Change Order Management in the Built Environment
3	Interface Management in the Built Environment
4	Built Environment Technology and Innovation Pro
5	Built Environment Performance and Materials Management Pro
6	Contract and Risk Management in the Built Environment
7	Execution Planning in the Built Environment
8	PMI-CP Certification Exam

ii. Professional Construction Manager

Project Management Institute's Construction Professional in Built Environment Projects (PMI – CP)

	Modules
1	Built Environment Project Communication Pro
2	Scope and Change Order Management in the Built Environment
3	Interface Management in the Built Environment
4	Built Environment Technology and Innovation Pro
5	Built Environment Performance and Materials Management Pro
6	Contract and Risk Management in the Built Environment
7	Execution Planning in the Built Environment

PROFESSIONAL Registration:

PROCESS

Construction Manager / Construction Project Manager:

- Applicant completes an application and creates a profile. The SACPCMP will then invoice the Applicant for the submission fee.
- The Applicant will prepare and upload the following documents onto their profile:
 - ✓ CV.
 - ✓ Project Profile.
 - ✓ Eligibility Assessment Report.
 - ✓ Certified copies of all CPD certificates, membership of a Voluntary Association and Qualifications
 - ✓ Qualifications need to be verified and NQF validated (MEI).
 - ✓ Logbook for the previous 12 months (if required)
 - ✓ Once the Assessment is complete and approved the Applicant will be invited for a Professional Interview.

REGISTRATION DOCUMENTS

Voluntary Associations

[..\Templates\Current\SACPC MP VA Members list 17.08.2020.xlsx](#)

[..\Templates\Current\Appointments List - Rev 22.pdf](#)

PROJECT PROFILE – ANNEXURE 1

<https://sivest.sharepoint.com/:w:/s/TrainingAcademy/Eenzd4G3gF9Ai5zDEhgdpX8BLoWHvrP5kulyNhsyivBYHw?e=LxvVjd>

CV

https://sivest.sharepoint.com/:w:/s/TrainingAcademy/Ec1xtYqDEGlCj7b1Hojf7_cBNh5-EDokv6BbK-QQ1GYgEg?e=oQ CzGo

ELIGIBILITY ASSESSMENT REPORT

https://sivest.sharepoint.com/:w:/s/TrainingAcademy/EVitQkld58hHq_MdBLRhE3oB6PbWE DZsePwUFeoqG5RTtoQ?e=JjzMZv

MEI

<https://sivest.sharepoint.com/:w:/s/TrainingAcademy/ERIBNvpytsxNrn4d-MhlxtMBaRNTjd8-P3SgLy3pgvH1ig?e=eUWnjA>

Logbook (online)

[..\Templates\Current\MENTORSHIP-AGREEMENT-AND-REPORT-TEMPLATE_PCM-rev-1.docx](#)

[..\Templates\Current\Logbook Template.docx](#)

CONSTRUCTION REGULATIONS – Amended 2024

https://sivest.sharepoint.com/:b:/s/TrainingAcademy/EcHl73hRXtIMpnwGMdyMWFYBUBVHm_aMDdj1cUo39dVIWw?e=8pykaB

SACPCMP ROAD TO PROFESSIONAL REGISTRATION: RELEVANT ACTS

ACT 48 OF 2000

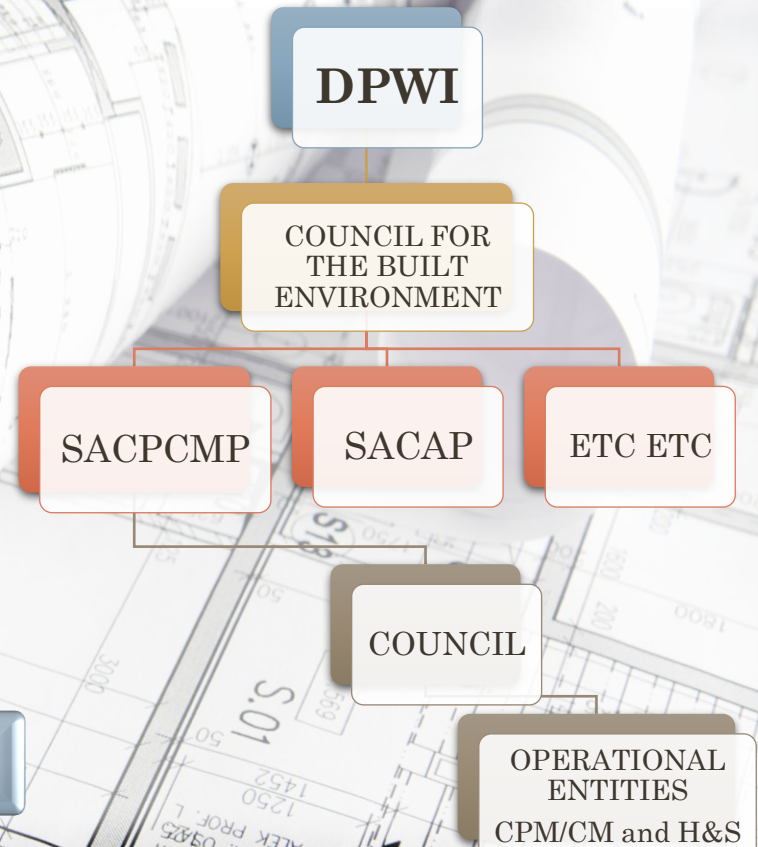


1. To provide for the establishment of a juristic person to be known as the South African Council for the Project and Construction Management Professions;

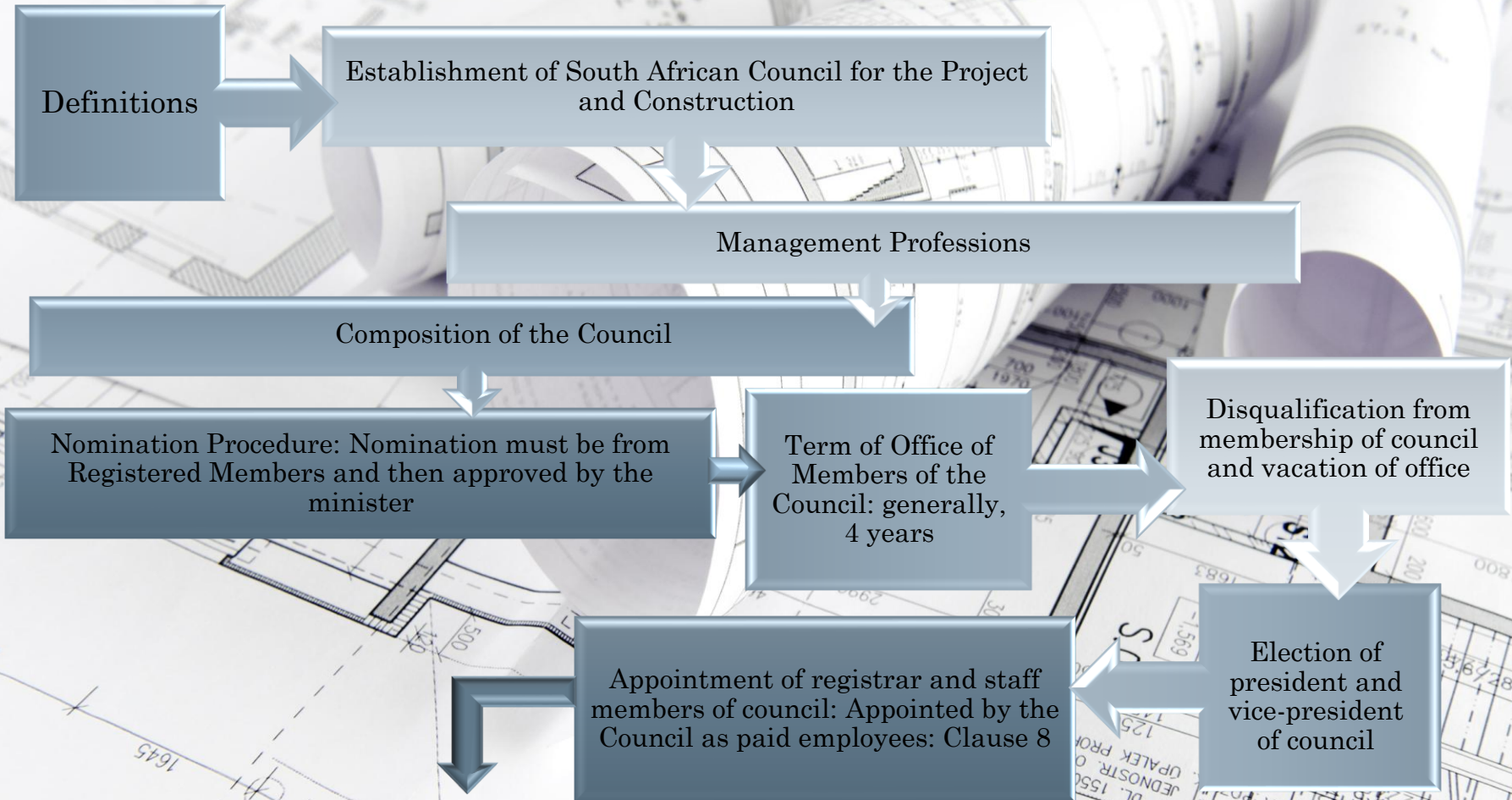
2. To provide for the registration of professionals, candidates and specified categories in the project and construction management professions;

3. To provide for the regulation of the relationship between the South African Council for the Project and Construction Management Professions and the Council for the Built Environment;

4. To provide for matters connected therewith:



ACT 48 of 2000 contains the following:



ACT 48 of 2000 contains the following:

Administrative Powers of the Council

Powers of council with regard to registration.
Clause 11

Powers of council with regard to
fees and charges. Clause 12

Powers of council
with regard to
education in project
and construction
management

General powers
of council

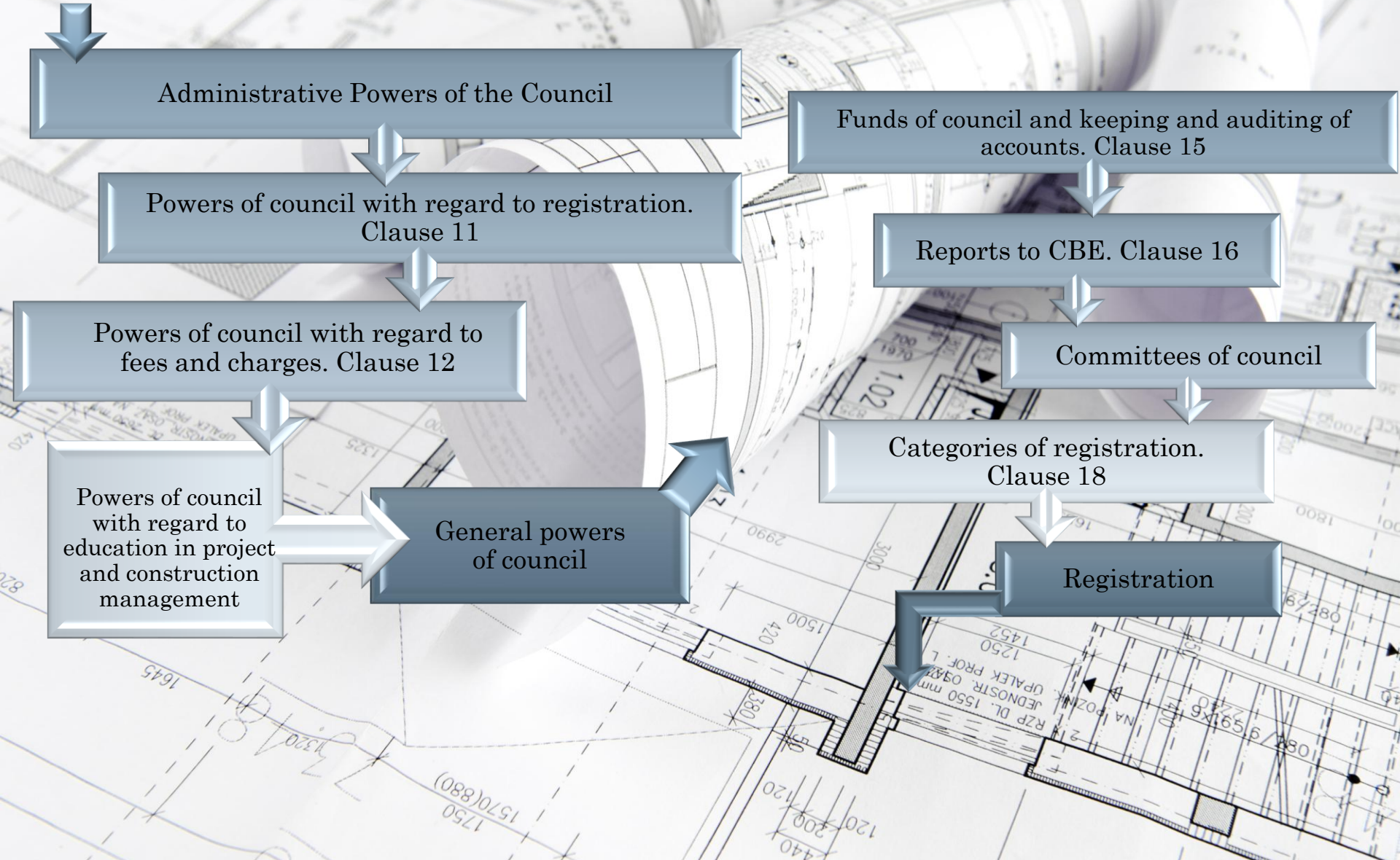
Funds of council and keeping and auditing of
accounts. Clause 15

Reports to CBE. Clause 16

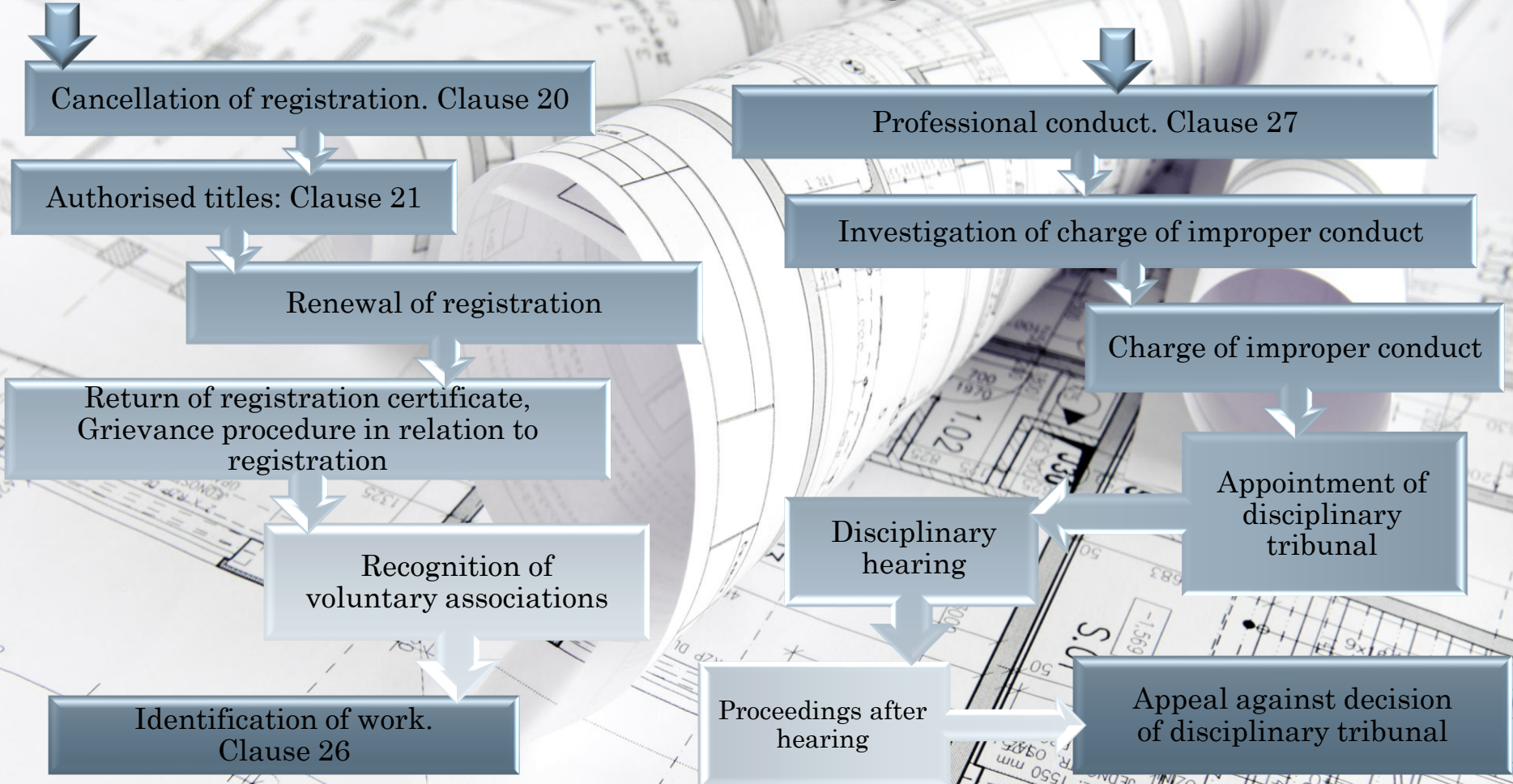
Committees of council

Categories of registration.
Clause 18

Registration



ACT 48 of 2000 contains the following:



ACT 48 of 2000 contains the following:



Professional fees: Clause 34



Appeal against certain decisions of council



Rules set by the council



Procedure and evidence for evidential purposes



Rectification of errors and exemptions



Liability



Delegation of powers



Offences and penalties



Transitional provisions



Short title and commencement



Act binding on State



Short title and commencement

ACT 43 OF 2000 [Identification of Work]

- The Council for the Built Environment has under section 22(2) of the Council for the Built Environment Act, 2000, (Act No. 43 of 2000), read with regulation 2 of the Identification of Work Regulations, 2010, and in accordance with the Council for the Built Environment Policy with Regard to the Identification of Work for the Built Environment Professions determined by the Council for the Built Environment under section 20(1)(a) of the Council for the Built Environment Act, 2000, identified the scope of work for the South African Council for the Project and Construction Management Professions set out in the Schedule.

Two key clauses in terms of CPM and CM:

- **Performance of construction project management work (CPM)**
 - **Performance of construction management work (CM)**

Performance of Construction Project Management Work (CPM)

6. (1) A person who actively practices construction project management work identified in item 4, by regularly and consistently carrying out such work, for reward and accruing professional responsibility to a client or an employer for the performance of such work must, in addition to any other requirement contemplated in the Project and Construction Management Professions Act –

- a) **be suitably qualified and registered by the SACPCMP in the category contemplated in section 18(1)(a)(ii) of the Project and Construction Management Professions Act;**

Performance of Construction Management work (CM)

9. (1) A person who actively practices construction management work identified in item 7, by regularly and consistently carrying out such work, for reward and accruing professional responsibility to a client or an employer for the performance of such work must, in addition to any other requirement contemplated in the Project and Construction Management Professions Act –

- a) be suitably qualified and registered by the SACPCMP in the category contemplated in section 18(1)(a)(i) of the Project and Construction Management Professions Act; and
- b) possess the necessary technical and management competencies contemplated in item 8

ACT 43 OF 2000 [Identification of Work]

ACT 43 of 2000 contains the following:

Definitions: Clause 1

Stages of Project: Clause 2

Applicability.

Scope of core services for a professional construction project manager: Clause 4

Competencies for professional construction project manager, principal consultant and principal agent: Clause 5

Performance of construction management work: Clause 6

Scope of core services for construction manager. Clause 7

Competencies for professional construction manager. Clause 8

Performance of construction management work. Clause 9

ACT 43 OF 2000 [Identification of Work]

ACT 43 of 2000 contains the following:

Cross category practise adjustment

Transitional Authorisation Clause 11

Special consent

Category adjustment

Dual Registration. Clause 14

Performance of scope of services or scope of services identified by Council for the Built Environment for professionals of other councils. Clause 15

Candidate. Clause 16

Appeal. Clause 17

Improper Conduct. Clause 18

ACT 38 OF 2000 [CONSTRUCTION INDUSTRY DEVELOPMENT BOARD]

Purpose of the Act

- To provide for the establishment of the Construction Industry Development Board; to implement an integrated strategy for the reconstruction, growth and development of the construction industry and to provide for matters connected therewith.
 - the construction industry operates in a uniquely project-specific and complex environment, combining different investors, clients, contractual arrangements and consulting professions; combining different site conditions, design, materials and technologies; combining different contractors, specialist subcontractors and the workforce assembled for each project.

ACT 38 OF 2000 [CONSTRUCTION INDUSTRY DEVELOPMENT BOARD]

Summary of the key purposes

- To provide strategic leadership,
- must promote and implement policies, programmed and projects aimed at, amongst others—
 - support of emerging enterprises sector; 5
 - work process transformation;
 - standardisation and uniformity in procurement documentation, practices and procedures;
 - best practice and value for money with regard to design;
 - international competitiveness:
 - must facilitate communication between construction industry stakeholders, all spheres of Government and statutory bodies:
 - must establish a construction industry stakeholders forum as contemplated in the development of the industry requires leadership and the active promotion of best practice; and
 - must publish best practice standards and guidelines;
 - must establish and maintain a national register of contractors as contemplated in Chapter Four, which provides for categories of contractors in a manner which facilitates public sector procurement
 - must establish and maintain the register of projects and the best practice project assessment scheme contemplated in Chapter Four, for the promotion.
 - assessment and evaluation of best practice on construction contracts;
 - may establish and maintain a register of suppliers, manufacturers or service providers in the construction industry

ACT 38 OF 2000 [CONSTRUCTION INDUSTRY DEVELOPMENT BOARD]

- CHAPTER 1: DEFINITIONS
- CHAPTER 2: CONSTRUCTION INDUSTRY DEVELOPMENT BOARD
 - The purpose of this chapter is to establish the Construction Industry Development Board and to provide for its objects, powers, functions and duties and to provide for administrative matters.

ACT 38 OF 2000 [CONSTRUCTION INDUSTRY DEVELOPMENT BOARD]

CHAPTER 3: REGISTRATION OF CONTRACTORS

- The purpose of this chapter is to establish a public sector register of contractors that will support risk management in the tendering process; reduce the administrative burden associated with the award of contracts; reduce tendering costs to both clients and contractors; enable effective access by the emerging sector to work and development opportunity; assess the performance of contractors in the 35 execution of contracts and thus provide a performance record for contractors; regulate the behaviour and promote minimum standards and best practice of contractors; store and provide data on the size and distribution of contractors operating within the industry and the volume, nature, performance and development of contractors and target groups; and to enable access by the private sector 40 and thus also facilitate private sector procurement.
 - Register of Contractors
 - Keeping of Register
 - Unregistered Contractors:
 - A contractor may not undertake, carry out or complete any construction works or portion thereof for public sector contracts, awarded in terms of competitive tender or quotation, unless he or she is registered with the Board and holds a valid registration certificate issued by the Board.
- (2) Any contractor who carries out or attempts to carry out any construction works or portion thereof under a public sector contract and who is not a registered contractor of the Board in terms of this Act, is guilty of an offence and liable, on conviction, to a fine not exceeding ten per cent of the value of the contract so carried out.
- (3) A contractor referred to in subsection (2) must, upon receipt of a written notice by 40 the Board served on him or her in the prescribed manner, cease to continue any public sector construction work.

ACT 38 OF 2000 [CONSTRUCTION INDUSTRY DEVELOPMENT BOARD]

CHAPTER 4 REGISTER OF PROJECTS

- The purpose of this chapter is to establish a register that gathers information on the nature, value and distribution of projects and provides the basis for a best practice project assessment scheme to promote the performance of public and private sector clients in the development of the construction industry

CHAPTER 5 FINANCIAL MANAGEMENT

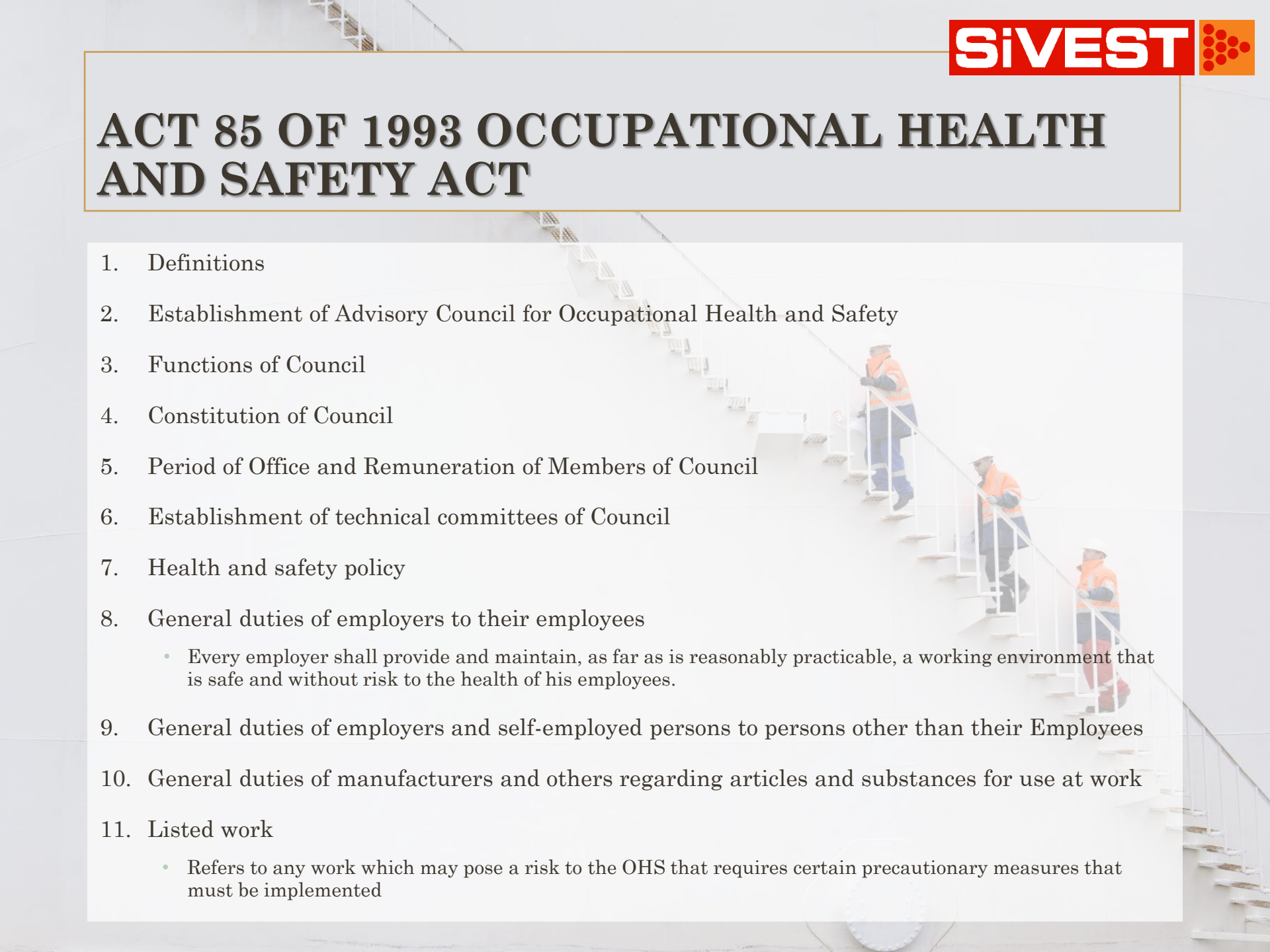
CHAPTER 6 GENERAL

ACT 85 OF 1993 OCCUPATIONAL HEALTH AND SAFETY ACT

Purpose

- To provide for the health and safety of persons at work and for the health and safety of persons in connection with the use of plant and machinery; the protection of persons other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work; to establish an advisory council for occupational health and safety; and to provide for matters connected therewith.
- The Act requires employers to provide employees with an environment free from recognized hazards such as exposure to toxic chemicals and infectious agents, excessive noise levels, mechanical dangers, heat or cold stress, and conditions that are causing or are likely to cause death or serious physical harm to employees.
- To note Act 85 (OHSACT) is an Act promulgated by Parliament whereas the Construction Regulations are set and managed by the Department of Labour. The OSHACT covers all Employees and Employers whereas the Construction Regulations covers construction activities/ responsibilities etc

ACT 85 OF 1993 OCCUPATIONAL HEALTH AND SAFETY ACT

1. Definitions
 2. Establishment of Advisory Council for Occupational Health and Safety
 3. Functions of Council
 4. Constitution of Council
 5. Period of Office and Remuneration of Members of Council
 6. Establishment of technical committees of Council
 7. Health and safety policy
 8. General duties of employers to their employees
 - Every employer shall provide and maintain, as far as is reasonably practicable, a working environment that is safe and without risk to the health of his employees.
 9. General duties of employers and self-employed persons to persons other than their Employees
 10. General duties of manufacturers and others regarding articles and substances for use at work
 11. Listed work
 - Refers to any work which may pose a risk to the OHS that requires certain precautionary measures that must be implemented
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ACT 85 OF 1993 OCCUPATIONAL HEALTH AND SAFETY ACT

12. General duties of employers regarding listed work

- Subject to such arrangement as may be prescribed, every employer whose employees undertake listed work or are liable to be exposed to the hazards emanating from listed work, shall, after consultation with the health and safety committee established for that workplace;-
- (a) identify the hazards and evaluate the risks associated with such work constituting a hazard to the health of such employees, and the steps that need to be taken to comply with the provisions of this Act;
- (b) as far as is reasonably practicable, prevent the exposure of such employees to the hazards concerned or, where prevention is not 35 reasonably practicable; minimize such exposure; .and
- (c) having regard to the nature of the risks associated with such work and the level of exposure of such employees to the. hazards; carry out an occupational hygiene programme and biological monitoring, and subject such employees to medical surveillance.
- (2) Every employer contemplated in subsection (1) shall keep the health and safety representatives designated for their workplaces or sections of the workplaces, informed of the actions taken under subsection (1) in their respective workplaces or sections thereof and of the results of such actions: Provided that individual results of biological monitoring and medical surveillance relating to the work of the employee, shall only with, the written consent of such employee be made available to any person other than an: inspector, the. employer or the

13. Duty to inform

ACT 85 OF 1993 OCCUPATIONAL HEALTH AND SAFETY ACT

14. General duties of employees at work

- Every employee shall:
 - (a), take reasonable care for the health and safety of himself and. of. other persons' who may be affected by his acts or omissions; .
 - (b). as regards any duty or requirement imposed on his employer or any other. person by this Act, co-operate with such employer or person to enable that duty or requirement to be performed or complied with;
 - (c) carry out any lawful order given to him, and obey the health and safety rules and procedures laid down by his employer or by anyone authorized thereto by his employer, in the interest of health or safety;
 - (d) if any situation which is unsafe or unhealthy comes to his attention, as soon as practicable report such situation to his employer or to the health and safety representative for his workplace or section thereof, as the case may be, who shall report it to the employer; and
 - (e) if he is involved in any incident which may affect his health or which has caused an injury to himself, report such incident to. his employer or to anyone authorized thereto by the employer, or to his health and safety representative, as soon as practicable but not later than the end of the particular shift during which the incident occurred, unless the circumstances were such that the reporting of the incident was not possible, in which case he shall report the incident as soon as practicable thereafter.

15. Duty not to interfere with or misuse things

16. Chief executive officer charged with certain duties

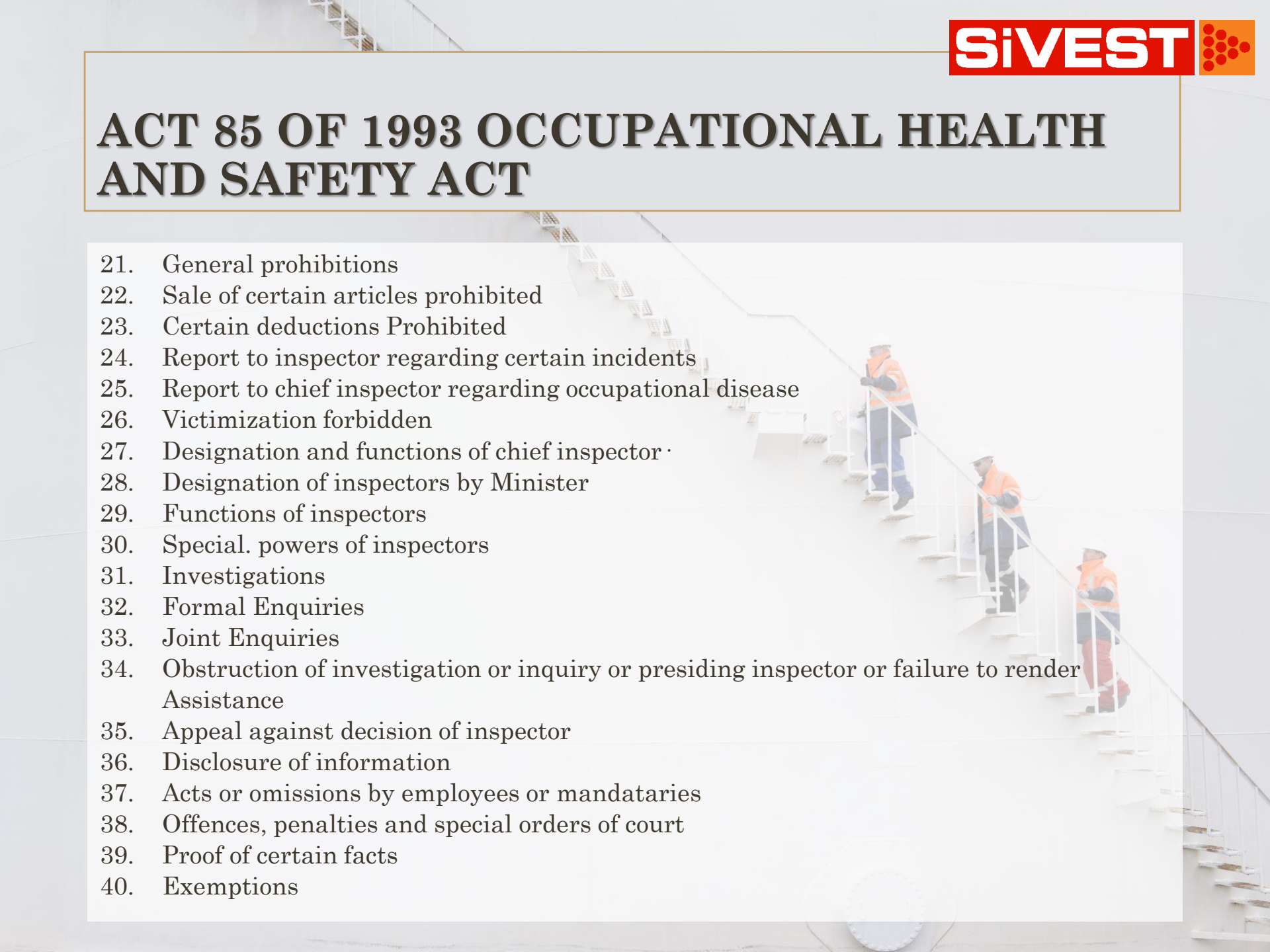
17. Health and Safety Representatives

18. Functions of health and safety representatives


19. Health and safety committees

20. Functions of health and safety committees

ACT 85 OF 1993 OCCUPATIONAL HEALTH AND SAFETY ACT

- 
21. General prohibitions
 22. Sale of certain articles prohibited
 23. Certain deductions Prohibited
 24. Report to inspector regarding certain incidents
 25. Report to chief inspector regarding occupational disease
 26. Victimization forbidden
 27. Designation and functions of chief inspector
 28. Designation of inspectors by Minister
 29. Functions of inspectors
 30. Special. powers of inspectors
 31. Investigations
 32. Formal Enquiries
 33. Joint Enquiries
 34. Obstruction of investigation or inquiry or presiding inspector or failure to render Assistance
 35. Appeal against decision of inspector
 36. Disclosure of information
 37. Acts or omissions by employees or mandataries
 38. Offences, penalties and special orders of court
 39. Proof of certain facts
 40. Exemptions

ACT 85 OF 1993 OCCUPATIONAL HEALTH AND SAFETY ACT

- 
41. This Act not affected by agreements
 42. Delegation and assignment of functions
 43. Regulations
 44. Incorporation of health and safety standards in regulations
 45. Serving of Notices
 46. Jurisdiction of magistrates' courts
 47. State Bound
 48. Conflict of Provisions
 49. Repeal of Laws
 50. Short Title and Commencement

CONSTRUCTION REGULATIONS 2014 & AMENDMENTS

INTRODUCTION

- The purpose of the Construction Regulations 2014 is to establish comprehensive health and safety standards within the construction industry, ensuring that all individuals working on a construction project, regardless of their role, are protected from occupational hazards by clearly defining responsibilities for clients, designers, principal contractors, and other contractors involved in the project and focuses on:
 - **Focus on worker safety:** The primary goal is to minimize risks and prevent accidents by enforcing safety procedures on construction sites.
 - **Clear responsibility allocation**
 - **Risk-based approach**
 - **Compliance with OHS Act:** These regulations are implemented under the Occupational Health and Safety Act, further reinforcing the importance of workplace safety

CONSTRUCTION REGULATIONS 2014 & AMENDMENTS

INTRODUCTION

New Construction Regulations come into effect on the 1st August 2015

Changes include definitions, competency, responsibilities

New regs emphasize the responsibility of the Client and designer

No generic specs or plans will be accepted

Medicals are required for full time site employees

Regulations now focus on BEFORE, DURING & AFTER construction

AMMENDMENTS

In 2017 the clauses on Asbestos were added and the parameters for issue of the Construction Work Permit

In 2019 the Parameters for the Construction Work Permit were refined

IMPORTANT TO NOTE

All “competent persons” must be registered with a professional body (SACPCMP)

Client is required to provide Baseline Risk Assessment and Site Specific H&S Specification

Designer is required to take into account all H&S aspects and inspect during work and upon completion

RESPONSIBILITIES



CONSTRUCTION WORK PERMIT – APP

- A Client who intends to have construction work carried out must at least 30 days before the work is carried out apply to the provincial director in writing for a construction work permit if the intended construction work will:

Exceed 365 days in duration

Involve more than 3600 person days

Value of contract is equal to or exceeds CIDB grading level 6

Permit must be issued by DoL within 30 days of application.



CR.5 – DUTIES OF THE CLIENT

Prepare a baseline risk assessment

Prepare a site specific H&S Specification based on the risk assessment

Issue the specification to the designer

Ensure that the spec is taken into account in the design stage

Include the H&S spec in tender docs

Ensure that H&S measures are costed for by contractors

Ensure that the principal contractor to be appointed has the necessary competencies and resources to undertake the required work

Ensure that the contractors are registered and in good standing with a compensation fund

Apply for the Construction work permit

Appoint the principal contractor in writing (5.1.k agreement)

Review and approve the principal contractors H&S plan

Ensure that the H&S plan is available for inspection at all times

CR.5 – DUTIES OF THE CLIENT

Take reasonable steps to ensure that the H&S plan is implemented and maintained

Ensure that audits are undertaken at least every 30 days

Ensure that the report is issued within 7 days of the audit

Stop any contractor from executing any activity which may pose a threat to the Health and Safety of persons which is not in accordance with the H&S spec

Communicate and revise H&S spec and plan for change in design or activity or additional work

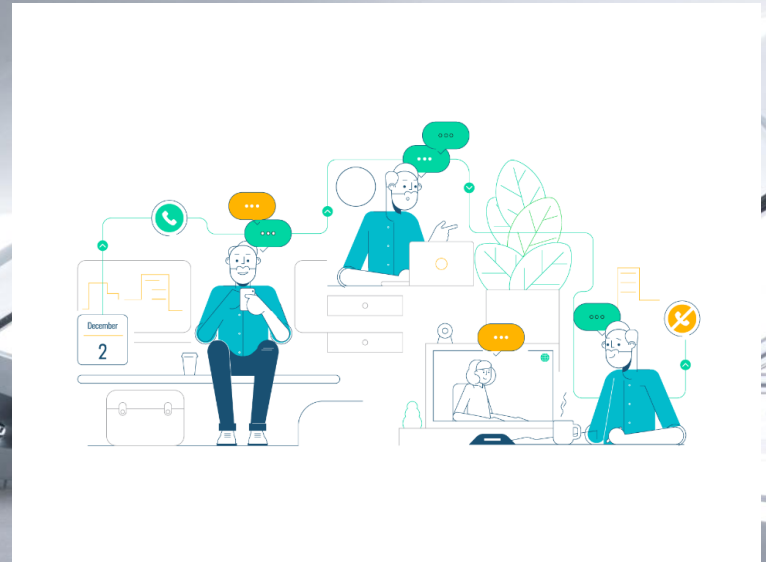
Ensure that the H&S file is maintained by the contractor

Should a fatality or permanently disabling injury occur, the necessary documentation and reports must be submitted to the provincial director

Where more than one principal contractor is appointed – the client must take reasonable steps to ensure co-operation between all contractors

CR.5 – DUTIES OF THE CLIENT

- The client may appoint an “agent” on his/her behalf to manage the H&S duties.
- The “agent” must be registered with the SACPCMP.



CR.6 – DUTIES OF THE DESIGNER

Take the H&S spec into consideration when designing

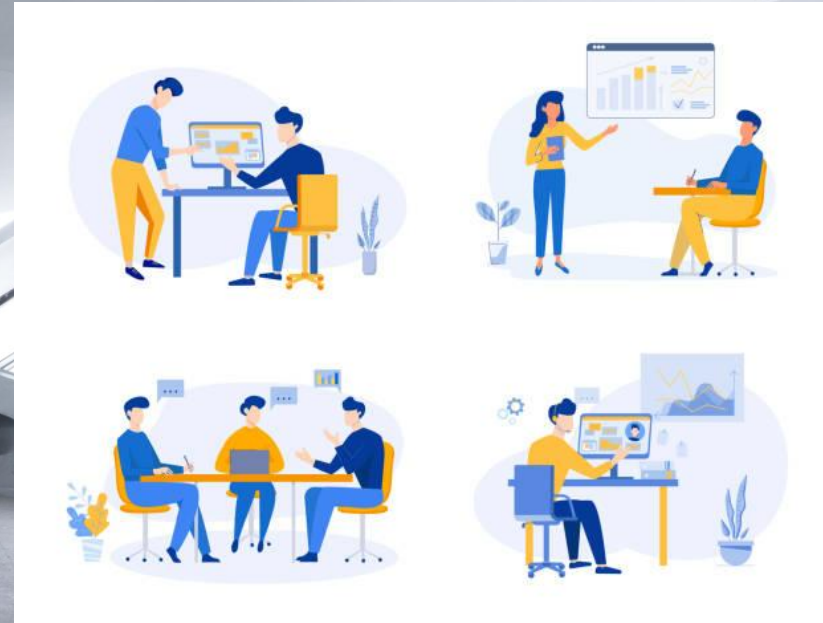
Prepare a report and make it available to the client:

- all H&S information about the design of the structure that may affect pricing
- All geotechnical aspects
- Loading that the structure is able to withstand

Inform the client of any hazards and anticipated dangers relating to the construction work

Carry out inspections (where mandated by the client) to verify that the construction of the structure is in line with the design

Carry out the final inspection and issue certificate of completion



CR.7 – DUTIES OF THE PRINCIPAL CONTRACTOR & CONTRACTOR

- Provide the Client with a H&S Plan based on the Client Spec
- Open and maintain a H&S file including the site specific risk assessment
- Notify DoL of commencement of construction
- Provide subcontractors with the H&S spec
- The principal contractor must :
 - Ensure that subbies have made adequate provision for H&S
 - Ensure that subbies meet all the necessary H&S criteria including good standing with the compensation commissioner
 - Appoint each subbie in writing (37.2/CR5.1.k)
 - Review and approve the H&S file
 - Conduct periodic audits on the subbie at least once every 30 days
 - Stop any contractor from executing work that is not in line with the Client spec or which poses a threat to the H&S of persons.

CR.8 – MANAGEMENT & SUPERVISION

The Principal Contractor must appoint a “Construction Manager and Assistant Construction Manager”

The Principal Contractor must employ a full time H&S officer to control H&S aspects on site

Appoint Construction supervisors as required



IMPORTANT NOTES

Principal Contractor
“owns” the site after
Site Handover.

All other persons
(including Consultants)
will have to follow PC
Rules

The agreement for
construction work is
still between the
CLIENT and PRINCIPAL
CONTRACTOR

Appointments are made in terms of
the OSHACT and Construction
regulations
[..\Templates\Current\Appointments
List - Rev 22.pdf](#)



WHAT are some of the READING that NEEDS TO BE DONE For the professional interview

- Construction Regulations 2014 and the amendments in 2017 and 2019 (2018)
- Act 38, 43 and 48 of 2000 and the OSHACT (how this applies to managing projects)
- Identification of Work for Construction Managers (CM)/ Construction Project Managers (CPM) and understand the project stages that each category is involved in. CM Stages 4 to 6 and CPM stages 1 to 6. Also understand the deliverables associated with each stage
- SACPCMP Code of Conduct

[..\Acts\9.0 CR 2017 further amendments highlighted.pdf](#)

[..\Acts\Act 43 of 2000 Professions Act SACPCMP.pdf](#)

[..\Acts\Act 48 of 2000.pdf](#)

[..\Templates\Current\APPLICANT_CODE_OF_CONDUCT.pdf](#)

Construction Regulations 2024
https://sivest.sharepoint.com/:b:/s/TraininGAcademy/EcHl73hRXtIMpnwGMdyMWFYBUBVHm_aMDdj1cUo3gdVIWw?e=8pykaB

WHAT are some of the READING that NEEDS TO BE DONE For the professional interview

Some other additional areas to focus on:

- The deliverables of each of the 10 knowledge areas as defined in PMBOK
- Understanding the appointments in terms of the OSHACT
- Contents of a H&S file at the start of construction and at close out
- Principal Manager/ Principal Consultant/ Principal Agent (or equivalent depending on the construction contract being managed)
- Construction and Consultancy contracts commonly used in South Africa

The 10 Project Management Knowledge Areas

Module 4: Project Integration Management

- Develop Project Charter
- Develop Project Management Plan
- Direct and Manage Project
- Monitor and Control Project Work
- Perform Integrated Change Control
- Close Project or Phase

Module 5: Project Scope Management

- Plan Scope Management
- Collect Requirements
- Define Scope
- Validate Scope
- Control Scope

Module 6: Project Schedule Management

- Plan Schedule Management
- Define Activities
- Sequence Activities
- Estimate Activity Resources
- Estimate Activity Durations
- Develop Schedule
- Control Schedule

Module 7: Project Cost Management

- Plan Cost Management
- Estimate Costs
- Determine Budget
- Control Costs

Module 8: Project Quality Management

- Plan Quality Management
- Perform Quality Assurance
- Perform Quality Control

Module 9: Project Human Resource Management

- Plan Human Resource Management
- Acquire Project Team
- Develop Project Team
- Manage Project Team

Module 10: Project Communications Management

- Plan Communications Management
- Manage Communications
- Control Communications

Module 11: Project Risk Management

- Plan Risk Management
- Identify Risks
- Perform Qualitative Risk Analysis
- Perform Quantitative Risk Analysis
- Plan Risk Responses
- Control Risks

Module 12: Project Procurement Management

- Plan Procurement Management
- Conduct procurements
- Control procurements
- Close procurements

Module 13: Project Stakeholder Management

- Identify Stakeholders
- Plan Stakeholder Management
- Manage Stakeholder Engagement
- Control Stakeholder Engagement

POST REGISTRATION REQUIREMENTS- CPD

Categories of CPD & Requirements

[..\Templates\Current\1. Criteria for CPD Activities.pdf](#)

[..\Templates\Current\SACPCMP CPD Presentation 2024_.pdf](#)

SUBMISSION WINDOWS

ROUTE TO REGISTRATION

QUESTIONS?

THANK YOU